



# Birchwood

## Community High School

*The Senior Leadership Team—We are here to serve our staff and students.*

**serve**

*verb - perform duties or services for another person or an organisation*

- We are a team; we work together. We are the positive face of the school.
- We are empathetic leaders who always consider our staff's needs. Staff well-being is always our priority.
- We are forward-thinking, strategic and research-led.
- We always follow through and we understand the importance of attention to detail.
- We are efficient in the way that we work and we never miss deadlines. Staff feel confident that we will do what we say we will.
- We respond to all emails and phone calls within 24 hours (working week). We know that being made to wait is not acceptable.
- We are open and honest, we are not afraid to face our weaknesses.
- We are always looking at ways to improve our school – we know our staff and our students are capable of incredible things.