



### **Executive Pay Report to 31 August 2023**

The Academy Trust Handbook 2023 requires that the trust publish on its website, in a separate readily accessible form, the number of employees whose pay and benefits exceed £100,000 in £10,000 bandings.

Benefits for this purpose include salary, employers' pension contribution, other taxable benefits, and termination payments.

The number of employees whose employee benefits exceeded £100,000 is one.

Banding	Number of employees as at 31 August 2023
£100,000 to £110,000	One
Total	One

On 1 September 2023, Birchwood Community High School joined the One Community Trust (Company House No. 11953395 - Registered in England & Wales). For information on executive pay and benefits after 31 August 2023, please see the [trust website](#).