



Birchwood
Community High School

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Special Educational Needs and Disabilities (SEND) Policy

Policy owner (Name):	Ms J Roscow
Policy owner (Job Title):	SENDCo
Governing body oversight:	Policy Review Committee
Date of approval:	September 2025
Date of next review:	August 2026

Principle

The school's vision is underpinned by belief in the power of aspiration, knowledge and kindness for all our students. According to The Children and Families Act (2014), a child or young person has special educational needs if they have a learning difficulty or disability which calls for special educational provision to be made for them (Section 20). Special educational provision is provision that is additional to or different from that which would normally be provided for children or young people of the same age in a mainstream education setting (Section 21). This policy needs to be read in conjunction with the Single Equality Scheme and the policy on medication.

At Birchwood, we operate a 'Whole School' approach to SEND students. We believe that:

- all teachers are teachers of students with SEND
- students with SEND deserve an enhanced level of resourcing to meet their needs
- all students have the right to a broad and balanced curriculum, which is relevant and which demonstrates progress and coherence
- all students have the capacity to learn and make progress

The Purposes of the Special Educational Needs and Disabilities policy are to ensure that:

1. There are clear systems to identify SEND students and to communicate their needs to staff
2. All SEND students have access to a broad and balanced curriculum and the life of the school.
3. All SEND students experience success academically and socially according to their potential.
4. All SEND students feel safe, confident and positive.
5. All SEND students have opportunities to express their opinions and have their opinions taken into account in any matters affecting them.
6. All SEND students can make informed choices about their future.
7. All parents/carers of SEND students are fully involved in the assessment, planning and monitoring of provision for their child.
8. All staff have access to support in dealing with Special Educational Needs and Disabilities and in developing effective teaching strategies to meet all student needs.
9. All students are encouraged to develop an awareness of, and respect for, individual differences.

Accordingly the school will:

1. Adhere to the guidance provided in the SEND Code of Practice (2014) and the statutory requirements of the Equality Act (2010) in relation to disabilities.
2. Be pro-active in the prompt identification of Special Educational Needs and Disabilities via:-
 - a) Teacher or parental observation and feedback and/or
 - b) Test results.
 - c) Student self-referral.
 - d) Information from other agencies e.g. partner primary schools, external specialists.

3. Adopt a staged approach for identifying and meeting Special Educational Needs and Disabilities, in line with the Code of Practice (2014), structured according to the needs of the individual student.
4. Communicate the needs of SEND students to all staff by maintaining an up-to-date central Additional Needs Register and including SEND information on Class Charts.
5. Offer a curriculum which provides opportunities for success at all levels, promoting enjoyment and achievement.
6. Provide access to a full range of activities and facilities to ensure full curricular access to comply with current government legislation.
7. Ensure SEND students are represented in Student Voice groups.
8. Provide All SEND students with suitable guidance on post-14 and post-16 progression routes
9. Ensure the needs of SEND students are met through high quality inclusive and adaptive teaching.
10. Require all staff to be aware of the differing needs of SEND students and provide suitable training to meet their needs.
11. Provide enhanced staffing and additional teacher support within available resources for SEND, targeting priority areas.
12. Maintain a Support Department, led by a qualified Special Needs and Disabilities Co-ordinator (SENDCo), which deploys support provision throughout the school to meet statutory requirements. It will also provide teaching resources and teach individuals or small groups where appropriate. It will advise colleagues and parents/carers, counsel students, monitor students' needs and progress and liaise with relevant outside agencies as appropriate.
13. Publish an annual SEND information report and our arrangements for the admission of disabled students, the steps being taken to prevent disabled students from being treated less favourably than others, the facilities provided to enable access to the school for disabled students and our accessibility plan showing how we plan to improve access progressively over time.
14. Ensure there is a Link SEND governor who meets at least termly with the SENCo and reports back to the Full Governing Body.

Evaluation

The Support Department and subject departments will consider the following indicators when evaluating the implementation of the Special Needs and Disabilities Policy:

1. The number of students on the Special Needs Register including analysis of additions and discontinuations.
2. The progress made by students as revealed by assessment data tracking twice a year.
3. Attendance, behaviour and exclusion data for SEND students.
4. Regular review of SEND progress, attendance and exclusion data by the Full Governor Board.
5. Attitude to Learning and On Call data for SEND students.
6. The impact of programmes of intervention
7. Feedback from departmental self-evaluation and quality assurance processes and tracking of Departmental Improvement Plans.
8. Feedback from Form Tutors and other key staff as to the social and personal development of students.
9. Feedback from students and their parents/carers on the impact of the support they have received.
10. Results of SEND related questions on the student and parental surveys, both internal and external.
11. Feedback from the annual assessment of school facilities by the designated Health and Safety Officer, in line with the requirements of the Single Equality Scheme (Equality Act 2010).
12. Monitoring visits by the Link SEND governor to ensure statutory compliance.
13. Annual review of policy by Governors
14. Annual SEND Information Report.