



Teaching Assistant Level 3 (SEMH)

Start Date:	ASAP
Contract Type:	31.25 hours per week, Term Time only, plus 5 INSET days
Contract Term:	Fixed term (until 31 st August 2026 in the first instance)
Salary:	NJC Grade 5 £26,824 - £29,540 FTE. (Actual pay is £19,488-£21,461)

Birchwood Community High School is a thriving school at the heart of community life and continues to grow and flourish. We have a vacancy to join our Designated Provision for children with ASD.

The person appointed will:-

- Ideally have experience of working with children in an educational setting and it would be desirable to have some experience of working with children with special educational needs/ASD. However, for the right candidate we would be prepared to appoint someone who has not worked in an educational setting.
- Have experience of or be willing to implement interventions and strategies to overcome barriers to learning in order to speed up academic progress
- Support children who can display challenging behaviour
- Be a team player with a good sense of humour
- Have a sensitive but enthusiastic approach
- Be willing to undertake first aid training and Team Teach training

In return, we will offer you:-

- exceptionally supportive parents and governors
- a commitment to your professional development
- an opportunity to be part of a thriving school community
- a beautiful working environment, both inside and out
- to be part of a hardworking, dedicated team

Please see the linked documents or our website for further details. If, prior to submitting an application, you would like to see for yourself why we believe this is such a fabulous school in which to work, then do not hesitate to contact us to arrange a visit.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this legal requirement. The successful applicant's appointment will be subject to satisfactory pre-employment clearances including a Disclosure and Barring Service check (formally CRB).

For further details and an application form please visit: www.birchwoodhigh.org

Closing date for application: Wednesday 21st January 2026 at 9am. Interview date to be confirmed.

Application forms should be returned to joinus@birchwoodhigh.org